

Dear Potential Candidate

Heyford Park Free School opened in 2013 as an all through school offering education from reception to post 16. The school's vision is "To know every one of our students well, providing an environment that allows them to achieve what they are truly capable of by promoting both excellent academic progress and a 'can do' attitude."

We are oversubscribed and experiencing rapid growth in both the Primary and Secondary phases. Our fantastic heritage site has been fully refurbished and provides a unique learning environment. Small year groups enable us to know every child well and personalise their learning. We are forward-thinking, with the freedom to shape our school curriculum in response to the needs of the local community and businesses. We are delighted that Ofsted judged us to be a Good school in April 2015.

As the new principal joining in January 2017, I have found the school welcoming. Students are a pleasure and the parents and governors are engaged and fully committed to the school, providing a wealth of opportunities. You will find staff are fully supportive of each other and, as Team Heyford, we are working together in a growing community to ensure we enjoy the opportunities of a small school whilst setting our aspirations high.

I have been fortunate enough in the last three years to work with schools on their journey to outstanding in both England and South Wales and find Heyford Park Free School a community that is committed to the proverb "It takes a village to educate a child."

As a staff, we have identified our priorities for this year. As a school, we build professional development into the working week, with students leaving early one day a week; this is enabling us to work as a team to drive improvement forward. This year staff, students, parents and governors have been working together to develop our strategic plan and vision for the next 3 years.

Our first cohort of year 11 students will take their GCSEs in the summer of 2018 and we will welcome our first cohort to Sixth Form in September 2018. Science is proving a popular route at A level and we have groups for physics, biology and chemistry. As a new sixth form we will have small groups in the first year. This is an exciting time for the school and offers a number of opportunities now and in the future for the right candidate.

The English Department has a strong team ethos, supporting each other by sharing resources, developing and implementing new ideas and initiatives together. Relationships within the team are excellent and are characterised by hard work, enthusiasm for teaching English, high expectations, rigour and a good sense of humour. The team is comprised of the Director of Learning, an experienced English teacher and line manager, with 2 full time members of staff. Languages are part of this team and an experienced Spanish teacher is joining the team in July. This post is an important post as it will support the Director of Learning in building on the success of this year and implementation of our 6th Form English offer. We believe in growing our future leaders and are looking for someone who has the ambition to become the Director of English in 2-3 years' time.

I look forward to receiving your application and meeting you at interview. If you have any questions or would like to visit the school, please email me on khealey@heyfordparkfreeschool.org or our Director of Learning, Miss Cat Marin on cmarin@heyfordparkfreeschool.org.

Yours faithfully,



Ms Karen Healey