

## Person Specification: Primary LSA (1:1 and other)

	ESSENTIAL	DESIRABLE
<b>QUALIFICATIONS &amp; TRAINING</b>		
Good standards of Literacy and Numeracy	Y	
GCSE English and Maths at Grade C minimum or equivalent		Y
Evidence of continuing and recent professional development relevant to the post	Y	
<b>EXPERIENCE</b>		
Experience of working with children	Y	
Experience of employment within a primary school		Y
A proven track record of working as part of a team	Y	
Teamwork and support in an SEN context or with vulnerable children.		Y
Experience of working 1:1 with a child		Y
<b>SKILLS AND KNOWLEDGE</b>		
The ability to establish positive and supportive relationships with colleagues, parents and children	Y	
Good organisation	Y	
Good oral and written communication skills	Y	
An interest in developing an understanding of the needs of specific individuals	Y	
Knowledge of child development		Y
<b>PERSONAL QUALITIES</b>		
A positive attitude, with energy and resilience	Y	
Resilience and enthusiasm for change	Y	
Enthusiastic, passionate, flexible and hard-working	Y	
Committed to inclusion	Y	
A willingness to attend relevant training	Y	
Discrete and aware of issues of confidentiality	Y	
A lively, creative and good-humoured approach	Y	

Heyford Park Free School is committed to Safeguarding and promoting the welfare of children and young people.

All appointments are subject to satisfactory checks prior to and throughout the duration of employment. All checks are mandatory and must be completed to the satisfaction of the Trust before a conditional offer of employment is confirmed.