

PERSON SPECIFICATION FOR: SECOND IN ENGLISH

	ESSENTIAL	DESIRABLE
QUALIFICATIONS & TRAINING		
Degree in English or relevant subject	Y	
QTS for secondary education	Y	
PGCE		Y
Relevant up to date training in English including GCSE	Y	
Relevant up to date training in English including A Level	Y	
Leadership training		Y
TEACHING		
A 'good' or better classroom teacher	Y	
Excellent understanding of effective and engaging teaching methods	Y	
An ability to engage, enthuse and motivate students and plan differentiated lessons to equal opportunity for all	Y	
An understanding of, and an ability to create, a positive climate for learning	Y	
Teaching experience at KS3 and KS4	Y	
Teaching experience at KS5	Y	
Involvement in developing effective and engaging teaching methods	Y	
Experience of developing use of ICT in teaching		Y
ASSESSMENT		
An understanding of the use of assessment to inform planning and provision	Y	
Evidence of improved student outcomes	Y	
The ability to understand and produce data regarding students	Y	
LEADERSHIP		
Leadership experience in English		Y
Experience of leading curriculum development	Y	
Experience of leading teaching and learning within subject		Y
Subject mentor experience		Y
Experience of monitoring and evaluation		Y
Experience of coaching and mentoring		Y
ATTRIBUTES		
The ability to relate to and build relationships with students, parents and other members of the school community.	Y	
Ability to meet deadlines and maintain high professional standards at all times	Y	
Commitment to participative and continuous improvement	Y	
Openness and willingness to learn	Y	
Enthusiasm for change	Y	
Resilience	Y	
A willingness to participate in enrichment activities	Y	
Discrete and aware of issues of confidentiality	Y	

Heyford Park Free School is committed to Safeguarding and promoting the welfare of children and young people. All appointments are subject to satisfactory checks prior to and throughout the duration of employment. All checks are mandatory and must be completed to the satisfaction of the Trust before a conditional offer of employment is confirmed.